## ITEM 4 Lead Scientist Report

Information Item

**California Bay-Delta Authority** 

September 8, 2005

## Lead Scientist Recruitment

- Science Program working with Stuart Satow of CPS Human Resource Services
- Advertisements and Informational brochure complete (see handouts)
- USGS involvement in the process
- Periodic updates to the Authority
- Target dates:
  - Begin review of applications—November 14
  - Interviews—December/January
  - Final candidate selection –January/February

## **Process and Timeline**

Activity	Responsibility	Timeline	Status
<ul> <li>Development of recruitment tools</li> <li>Advertisement</li> <li>Informational brochure</li> </ul>	CPS in coordination with Science Program	August/September	Complete Complete
<ul> <li>Place ads in relevant publications and websites</li> <li>Outreach through professional organizations and academic institutions</li> <li>Direct outreach</li> <li>Recruitment website</li> </ul>	CPS in coordination with Science Program	September September/October Sept/Oct/Nov Sept/Oct/Nov	Complete Started Start soon Complete
<ul> <li>Application process</li> <li>Initial applicant screening</li> <li>Applicant communication</li> <li>Selection of candidates for interviews</li> </ul>	CPS/Science/Selection Panel CPS CPS Selection Panel	Sept/Oct/Nov Sept/Oct/Nov Start mid Nov	
<ul> <li>Interview process</li> <li>Candidate interviews with Selection Panel</li> <li>Candidate interviews with Authority reps</li> <li>Candidate interviews with Science Program staff</li> <li>Candidate public seminar</li> <li>Selection panel recommendations to Authority and Authority director</li> </ul>	Selection panel/ Authority/ Science	December/January	
Authority appoints new Lead Scientist	Authority	January/February	

## Review Panels

#### Pelagic Organism Decline (POD)

- Review panel finalized (multi-disciplinary)
- Begin review of workplans -- October
- Panel report to IEP Management Team due on November 14, 2005

#### OCAP Biological Opinion

- Review panel finalized
- Begin review B.O. and supporting documentation September
- Public workshop October
- Final panel report by end of the year

#### • EWA

- Public workshop early December
- Informal review with four panel members attending for continuity
- On agenda: agency/CALFED response to 2004 review report

# Science Boards: Organization and Structure

- Current Boards:
  - Independent Science Board—CALFED wide
  - ERP Science Board
  - Water Management Science Board
- Contract support has lapsed (ABAG)
- Opportunity to review organization and structure
  - Maintain status quo
  - Restructure
  - Defer until CALFED refocus complete
- Will begin discussion with Authority and agency staff on approach